



# 10.05.2026 NEWS

## THE CENTRAL GOVERNMENT HAS PUBLISHED THE NEW LABOUR CODES IN THE GAZETTE

- Labour laws were numerous. Therefore, considering the procedural complexities involved, 29 labour laws were consolidated and created as four labour codes.
  - In this manner, the Code on Wages 2019, the Industrial Relations Code 2020, the Code on Social Security 2020, and the Occupational Safety, Health and Working Conditions Code 2020 have come into effect from November 21, 2025.
  - The objective of this is to modernize and simplify labour laws, adapting them to the current era. However, due to the absence of rules for these, clarifications regarding the codes were unavailable. But, since the rules have also been formulated now, these codes will henceforth be fully implemented.
  - These rules were released on December 30, 2025, and opinions were sought from those in this sector. The new labour codes were created with the objective of making it easier to do business in the country.
- » Mandatory from now on
1. An individual law explains only a specific subject, whereas a Code is created by consolidating various laws.
  2. According to the new Labour Codes, the appointment letter has been made mandatory.
  3. Furthermore, free medical check-ups for workers over 40 years of age, equal work and equal pay for women, and opportunities to work in different shifts.
  4. Workers can work a maximum of only 48 hours per week. If required to work beyond the working hours, overtime pay is mandatory.
  5. One day off per week is being made mandatory.
  6. A National Re-skilling Fund will be created for the skill development of workers who lose their jobs.

## N.S. RAJA SUBRAMANI APPOINTED AS THE NEW CHIEF OF DEFENCE STAFF

- The country's first Chief of Defence Staff, Bipin Rawat, died in a helicopter accident in Tamil Nadu in December 2021.
  - Following this, Anil Chauhan took charge as the Chief of Defence Staff in September 2022. His tenure ends on the 30th of this month.
  - Consequently, the Central Government has appointed Lieutenant General (Retd) Raja Subramani to that position.
  - It has been continuously emphasized that these (forces) must function in coordination under a single leadership.
  - It is said that the responsibility of implementing that task lies with Raja Subramani.
- » New Chief of Naval Staff:
- The tenure of Dinesh K. Tripathi, who is the Chief of the Indian Navy, ends on the 31st of this month. Following this, the Central Government has appointed Krishna Swaminathan, who was the Vice Chief, as the new Chief of Naval Staff.